



Inform Autumn 2009 Edition

Hairdressing Competition Highlights Local Talent

Training for today held its sixth highly successful annual competition for apprentice hairdressers on Monday 9th November 2009 at Bolton School Arts and Conference Centre, Bolton. The standard of hairdressing was fantastic throughout the whole competition, all who entered showed great enthusiasm and motivation for the industry. The support received from their employers and tutors was great! All judges agreed that it was a difficult decision to select the winners.

RESULTS

Level 1 winners:

- First place – Perri Rae Allington-Green, Ladybridge High School
- Second place – Emma Salmon, Westhoughton High School
- Third place – Alix Furmage, Ladybridge High School

Level 2 winners:

- First place – Charlotte Holiday, "Euphoria"
- Second place – Emily Lawes, "Hot House Hair Company"
- Third place – Kirstie Bailey, "Euphoria"

Level 3 winners:

- First place – Emmie Couchman, "Northcotes"
- Second place – Katie King, "Bonkers Nails"
- Third place – Martina Bilardi, "Euphoria"

The John Julien Memorial Shield was awarded to the winner with the highest marks across the whole competition – Won by Charlotte Holiday, "Euphoria".

Training for today has been training hairdressers since 1986 and has superbly equipped salons at Lever Street, Bolton and Rectory Lane, Prestwich.

Standards and expectations are high, which makes the competition even more exciting and rewarding.

Level 1 learners competed for the '14-16 Stylist of the

Year Award' and first prize winner Perri Rae Allington-Green, Ladybridge High School, won a Level 1 stylist of the year Trophy sponsored by Michael Foster The Hairstylist, a cash prize of £100 from Training for today, and a product goody bag donated by Hair studio 336.

Apprentices working towards NVQ Level 2 competed for the 'Apprentice of the Year Award' and first prize winner Charlotte Holiday, "Euphoria" received a Level 2 Apprentice of the year trophy sponsored by "John Julien", a cash prize of £100 from Training for today and a product goody bag donated by Hair studio 336.

Advanced Apprentices working towards NVQ Level 3 competed for the 'Advanced Apprentice of the Year Award' and first prize winner Emmie Couchman, "Northcotes" received a Level 3 Advanced Apprentice of the Year Trophy sponsored by "Powercut", a cash prize of £100 from Training for today and a product goody bag donated by Hair studio 336. During the event, an entry fee was charged to raise funds for the Rainbow Trust.

Judges this year were: Kathleen Rostron: Salon owner of "Kathleen Rostrons"

Alison Paxford: Level 3 Apprentice of the Year Winner 2008

Hayley Sanders: Senior stylist at "Michael Foster The Hairstylist"

Each year the event becomes bigger and better and the level of hairdressing is of the very highest standards.

For further information regarding training opportunities contact Joanne McClarence, Business Development Manager at Training for today on 01204 439900 or email

joanne.mcclarence@trainingfortoday.co.uk



Judges from left to right
Alison Paxford: Level 3 Apprentice of the Year Winner 2008
Kathleen Rostron: Salon owner of "Kathleen Rostrons"
Hayley Sanders: Senior stylist at "Michael Foster The Hairstylist"



1st Place '14-16 Stylist of the Year Award'
Perri Rae Allington-Green
Ladybridge High School



1st Place 'Apprentice of the Year Award'
Charlotte Holiday
"Euphoria"



1st Place 'Advanced Apprentice of the Year Award'
Emmie Couchman
"Northcotes"

Contact: **Joanne McClarence**
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Training for today hits the shops at The Trafford Centre

In recent marketing activities Training for today hit the shops at the Trafford Centre!

This event was to raise the profile of Training for today and showcase the provision available. The day turned out to be a great success, ten members of staff from Training for today attended and many thought the day was fun and worthwhile. Over 100 cotton bags containing information about Training for today were distributed and the Training for today learning bugs went down well with the children.

Some staff commented:

"I thought it was a very successful day and we did well getting our name out there, very worthwhile event."



"The day gave us a good opportunity to have contact with the public and was good for raising the profile of Training for today."

"The event went well. I found the event useful for the Business Development Team."



Bolton Primary Care Trust/Training for today Learner of The Year Awards 2009

Training for today and Bolton Primary Care Trust have been working in partnership to provide training for Trust staff in areas such as Business Administration, Customer Service, Leadership and Management and Skills for Life provision. This training has been in the form of one day courses, NVQ training and Apprenticeship programmes ensuring that the needs of the staff and the Trust are being met.

- Winners of the Learner of The Year Awards 2009 are:
- Skills for Life Learner of The Year - Susan Aspinall**
 - NVQ Learner of The Year - Susan Yates**
 - Advanced Apprenticeship Learner of The Year - Jennifer Rimmer**

Pictured below from left to right: Joanne McClarence (Business Development Manager, Training for today), Jennifer Rimmer (BPCT), Susan Aspinall (BPCT), Susan Yates (BPCT) and Anna Basford (Director of Primary Care Provision, BPCT).

The 2008/2009 academic year has been particularly successful seeing over 100 members of staff from the Trust receiving training in the above areas from Training for today. In order to celebrate this commitment to training Bolton Primary Care Trust and Training for today teamed up to organise an awards ceremony, learners were nominated for Learner of the Year categories within the Trust enabling those who have expressed dedication and drive to their training programmes to be highlighted and rewarded.

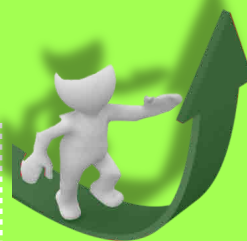


The Learner of The Year Awards Ceremony took place on Tuesday 20th October 2009 at Training for today's Head Office on Lever Street in Bolton.

Pictured above from left to right: Susan Aspinall (BPCT), Jennifer Rimmer (BPCT), And Susan Yates (BPCT).

Learner Achievements:

Nicola Pearson BYT 2 EET/E2E Learner



Nicola Pearson (Nicky) first commenced a programme at Training for today via the ESF project running in Bury named BYT 2 EET. Nicola was referred to this project by her Connexions Advisor because she was disengaged from school and had stopped attending. Nicky's Connexions advisor discussed the BYT 2 EET programme with Nicky and with agreement Nicky commenced the ten week programme, two days per week at Training for today's Prestwich based training centre on 20th April 2009. During the BYT 2 EET programme Nicky worked towards Literacy and Numeracy qualifications, looked into different vocational areas to identify a chosen employment route and completed personal and social development activities such as confidence building and cookery. Nicky enjoyed the programme and commented that "Training for today is a nice place to be, I have enjoyed the programme and I would tell anyone that wasn't attending school to try the BYT 2 EET programme". Nicky's BYT 2 EET

programme finished on 26th June 2009 and due to Nicky's enjoyment of the programme she then enrolled on to an Entry to Employment (e2e)

programme on 6th July 2009 where Nicky is continuing with her Adult Literacy and Numeracy sessions so that she is able to achieve her certificates at level 1 and continue to build on this and work towards level 2. Nicky's programme is tailored to meet her needs, in addition to the literacy and numeracy sessions Nicky has also joined a Customer Service Progression Pathway group to allow her to work towards some of the qualifications within the Customer Service Apprenticeship. Nicky wishes to secure employment in a Customer Service environment and transfer on to a Customer Service Apprenticeship. When asked what advice she would give to others who are currently in the same situation that she was Nicky's

response was "Training is worthwhile, the BYT 2 EET programme has been good and I would also recommend e2e because you learn things that you may have missed at school. The programmes at Training for today help you to learn new things and find a job".

Nicky's tutor, Aarron Hargreaves commented that "Nicky has worked well on both the BYT 2 EET and e2e programmes and seems focused in what she wants to do in the future; she should hopefully achieve her goals".



Amanda Pooley Customer Service Champion

Amanda Pooley is currently employed by Bolton Primary Care Trust and is based in Wigan. Amanda has recently been promoted from a receptionist/clerical support role at the sexual health clinic in Bolton to office manager covering the Wigan, Ashton and Leigh areas. Amanda feels that it is good to promote the service provided by the trust and enjoys her new role. Amanda started working towards the Level 2 NVQ in Customer Service in August 2008 and has completed in

January 2009, one month ahead of her target date! Amanda commented that "training makes you think twice about what you are doing, you look in to the guidelines and your role. It also brings the NVQ to life, I think that it is definitely better to do qualifications and I would recommend the Level 2 NVQ in Customer Service to anyone, it's difficult at first but then it all comes to you. My colleagues agree that the training has been beneficial". When asked what she would say to someone who was unsure about starting the qualification, the advice that Amanda would give is "Just go for it, you need to better yourself, today employers are looking for qualifications as well as experience."

Amanda has worked through her training at her own pace and has managed to fit the NVQ in between work and home commitments which has made it easier to cope with: "Training for today staff are completely flexible, I can contact my tutor by phone and he books my appointment times around me to fit in with work. My tutor has visited me at the different sites that I have been based at during work time and always gave me the right amount of work so that I could complete the qualification at my own pace. If you can do something and it only costs you your time then why not!"

Dear reader,
We have carried out some experiments with photographs in this issue of Inform. Please can you provide us with comments regarding their visual impact in the newsletter.

Contact: Rebecca Smyth
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Tft's top tips for effective planning!

"Failing to plan is planning to fail"

- Planning is critical to success and most commonly neglected due to every day pressures and not having the time.
- You will feel more in control of your time.
- Stress levels are reduced due to being more organised.

Follow some basic principles:

- Have a clear **timescale** to be planned e.g. day, week, month.
- Know what you want to achieve – all aspects. Be **specific**.
- Make a list of everything you want to complete. If this is a large **project or task**, break it down into component parts.
- Prioritise/ grade all items on your list. Give priority to urgent and **important items**.
- Add estimated times to each item on the list. **Measurable**.
- Put all things that cannot be moved into the correct sections on the plan, e.g. if you need to pick children up at 3.30 and need an hour, this cannot be moved and must be 'blocked out'.

- Starting with the most important items on the list start to allocate time within the frame available.
- Once all slots are filled or items gone from the list, review the overall plan and consider whether the plan is **Achievable** and **Realistic**.
- Make a commitment to yourself to work to the plan you have Created.

Please remember that planning should be **SMART** and is only useful if you intend to work to your plan.
Good Luck.

Christine Edwards
Commercial Training Practitioner.

If you found the above useful then why not consider enrolling for one of our management short courses. The course could provide you with more management tips! For further information please contact Jane Davenport on 01204 439900 or email jane.davenport@trainingfortoday.co.uk

Staff Achievements

Well Done to:

Deborah Rogerson - European Computer Driving License (ECDL) Part 1
Ellen Baker - Internal Verifier (V1) Certificate
Jane Davenport - Level 2 Certificate in Adult Numeracy
Joanne Braddock - European Computer Driving License (ECDL) Logbook
Kerriane Graham - Level 3 Certificate in Customer Service and Level 3 NVQ in Customer Service
Marie DeJager - European Computer Driving License (ECDL) Part 1
Michelle Naylor - Certificate in Minimizing inequalities in Apprenticeships
Richard Heys - Level 1 Certificate in Adult Numeracy
Simon Leighton - Level 2 Certificate in Adult Numeracy

Hot Seat

Name Richard Heys.

Job title Business Development Advisor.

Time at Training for today 10 months.

Age 32.

Family Me and my wife... No pets or kids.

Nicknames Rick.



Describe an average day at work
Networking with businesses, interviewing learners, enrolling candidates and generally being very busy.

Describe yourself in three words
Talkative, entertaining and very helpful.

Describe your ideal holiday Anywhere!
So long as I am with my wife.

Ideal evening in or out? Fancy restaurant with great food and fine wine.....FOR FREE!

Favourite meal Steak.

Favourite quote Life is a grindstone. Whether it grinds us down or polishes us up depends on us. -- Thomas L. Holdcroft AND Live as if your were to die tomorrow. Learn as if you were to live forever. -- *Gandhiji*.

To advertise in this newsletter
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